

Applications are held for 90 days. Applications are considered for position without regard to race, creed, color, sex, religion, age (other than minimum requirements), disability, marital status, or national origin.

Application for Authorization to Drive

Please <u>print/type</u> plainly in <u>ink</u> and <u>all blanks must</u> be completed

| Date of Application: | Home Phone #: | | Alt. Phone #: | |
|--|-------------------------|-----------------------------|-------------------------|------------|
| Position Applied for: Company Driver | Contractor | ☐ Driver for Contractor | | |
| Full-time Part-time | Specify what days | s and hours: | | |
| Name: | | | | |
| First | Middle | Last | Previously U | Jsed Names |
| Address: | | | | |
| Street | City | State | Zip | How Long? |
| Current Address: | | | | |
| Street | - | City State | z Zip | How Long? |
| List all Previous addresses for past 3 years: | | | | |
| | | | | |
| Street | City | State | Zip | How Long? |
| | | | | |
| Street | City | State | Zip | How Long? |
| SS#: Drivers Lice | ense #: | State: | Class: | |
| | | | | |
| Date of Birth: , if yo | ou are applying for a | job as a commercial truck o | driver. | |
| In case of emergency, whom should we | | | | |
| | | | | |
| Name | P | Phone Number | Relation | nship |
| | | | | |
| Name | F | Phone Number | Relation | nship |
| Have you ever failed or refused a pre-enemployment? Yes No | mployment drug/a | lcohol test given by a com | npany where you never a | ccepted |
| Have you worked for this company before | 2 | Datas | | |
| , , | Yes N | o Dates: | | |
| Reason for leaving: | | | | |
| Do you have any relatives working for this | company? Γ_{Yes} | No If "yes" to | o this answer: | |
| Name: | | Relationship: | | |

EMPLOYMENT RECORD FOR THE PAST TEM (10) YEARS

Begin with you present or most recent job and work backward in order. First list all of your employers for the last 3 years including all full and part time employment. **Then list all Commercial Driving Employers for the past 4 to 10 years.** All times must be accounted for including military service, self employment, and periods of unemployment. Use supplementary sheet if necessary.

WE MUST HAVE TELEPHONE NUMBERS. INCLUDE PERIODS OF UNEMPLOYMENT

| Dravious Employer | Name: | Supervisor: |
|--|-----------------------|--|
| Previous Employer Dates of Employment | A al alua a a . | Telephone: |
| Dates of Employment | City: | State: Zip Code: |
| (Month, Year) | Position Held: | Rate of Pay: |
| From | Driving Experience: | All 48 Midwest South East West Northwest Mountain |
| (Month, Year) | Average Number of | Miles Per Week: Days out per Trip: |
| Ec | quipment Driven: | Straight Truck Cabover Conventional Reefer Van Dump |
| | Flatbed Tanker | Autohauler Doubles Trailer Ft. Logbook required: |
| Re | eason for Leaving: | Quit Fired Lay off Other |
| E | xplain Circumstances: | |
| Second Last Employer | Name: | Supervisor: |
| Dates of Employment | Address: | Telephone: |
| To | City: | State: Zip Code: |
| (Month, Year) | Position Held: | Rate of Pay: |
| From | Driving Experience: | All 48 Midwest South East West Northwest Mountain |
| (Month, Year) | Average Number of | Miles Per Week: Days out per Trip: |
| Re | quipment Driven: | Straight Truck Cabover Conventional Reefer Van Dump Autohauler Doubles Trailer Ft. Logbook required: Quit Fired Lay off Other |
| Third Last Employer | Name: | Supervisor: |
| Dates of Employment | Address: | Telephone: |
| To | City: | State: Zip Code: |
| (Month, Year) | Position Held: | Rate of Pay: |
| From | Driving Experience: | All 48 Midwest South East West Northwest Mountain |
| (Month, Year) | Average Number of | Miles Per Week: Days out per Trip: |
| Ec | quipment Driven: | Straight Truck Cabover Conventional Reefer Van Dump |
| | Flatbed Tanker | Autohauler Doubles Trailer Ft. Logbook required: |
| А | pproximate Total Numb | per of Miles Driven for this Employer: |
| Re | eason for Leaving: | Quit Fired Lay off Other |
| | xplain Circumstances: | |

| Fourth Last Employer | Name: | Supervisor: | |
|----------------------------|--|-----------------------------------|---------------------|
| | Address: | Telephone: | |
| Dates of Employment | City: | State: Zip Code: | |
| To (Month, Year) | Position Held: | Rate of Pay: | |
| From | | All 48 Midwest South East West | Northwest Mountains |
| (Month, Year) | Average Number of Miles P | | |
| E | | ight Truck Cabover Conventional R | eefer Van Dump |
| | | | |
| | | | Logbook required: |
| | Approximate Total Number of <i>N</i> leason for Leaving: | · · · ——— | |
| יו | eason for Leaving: Quit | E Fired Lay off Other | |
| E | explain Circumstances: | | |
| | | | |
| | | | |
| | _ | | |
| Fifth Last Employer | Name: | Supervisor: | |
| Dates of Employment | Address: | Telephone: | |
| To | City: | State: Zip Code: | |
| (Month, Year) | Position Held: | Rate of Pay: | |
| From | Driving Experience: | All 48 Midwest South East West | Northwest Mountains |
| (Month, Year) | Average Number of Miles P | er Week: Days out per Trip: | |
| E | | ight Truck Cabover Conventional R | eefer Van Dump |
| Г | | Autohauler Doubles Trailer Ft. | Logbook required: |
| | Approximate Total Number of M | | |
| | | | |
| | | E Fired Lay off Other | |
| E | explain Circumstances: | | |
| | | | |
| | | | |
| | | | |
| | Name: | Supervisor: | |
| <u>Sixth Last Employer</u> | | Telephone: | |
| Dates of Employment | Address: | · · | |
| То | City: | State: Zip Code: | |
| (Month, Year) | Position Held: | Rate of Pay: | |
| From (Month, Year) | Driving Experience: | All 48 Midwest South East West | Northwest Mountains |
| (Month, fear) | Average Number of Miles P | er Week: Days out per Trip: | |
| E | quipment Driven: Strai | ight Truck Cabover Conventional R | eefer 🗌 Van 🗌 Dump |
| | Flatbed Tanker | Autohauler Doubles Trailer Ft. | Logbook required: |
| A | Approximate Total Number of N | liles Driven for this Employer: | |
| R | eason for Leaving: Quit | Fired Lay off Other | |
| | Explain Circumstances: | | |
| | Apiain Circumstances. | | |

| Seventh Last Employer | Name: | | Supervis | sor: | |
|----------------------------|---|-----------------------------|---------------------------|-------------------------|-----------------|
| | Address: | | Tel | ephone: | |
| Dates of Employment | City: | State: | | Zip Code: | |
| (Month, Year) | Position Held: | | Rat | e of Pay: | |
| From | Driving Experience: | All 48 Midwest | South East | West Northwe | est Mountains |
| (Month, Year) | Average Number of Miles I | | Days out p | | |
| E | | aight Truck Cabover | Convention | | /an Dump |
| г | | Autohauler Double | | Ft. Logbook re | |
| L | | | | it. Logbookie | quireu |
| | Approximate Total Number of <i>I</i> Leason for Leaving: | | | | |
| '' | leason for Leaving: Qui | it Fired | Lay off Othe | er | |
| E | Explain Circumstances: | | | | |
| | | | | | |
| | Please answer the | following questions | with a "YES" | or "NO" | |
| 1. Are you a U.S. Citizen | or otherwiselawfully autho | rized to work in this coun | try? | No | |
| 2. Have you ever been o | convicted of a felony? | | ☐ Yes ☐ | No | |
| If Yes, WHEN | N | A conviction record wil | l not necessarily | bar you from employr | nent. Such |
| factors as a | ge and time of the offense, | eriousness, and nature | of the violation v | will be taken into acco | unt. |
| | ou have applied, (Truck D oading, minor maintenan nd driving? | | | | |
| 4. Have you been conv | icted for driving while intox | cicated or driving while un | der the influence | e of drugs | No |
| within the last five (5 | _ | J | | 3 [.es [| 110 |
| 5. Are you familiar with | the Federal Motor Carrier S | afety Regulations? | | ☐Yes ☐ | No |
| | | | | No | |
| · | our drivers' license suspende | ed or revoked? | | | No |
| If yes to 4-7 above, expla | | | | | |
| License Information | n (You must have a va | ılid CDL) | List al | l licenses held in t | he past 3 years |
| Issuing State | License Number | Туре | Expiration Date | Restrictions | Turned In? |
| | | | | | |
| | | | | | |
| | | | | | |

| | | | ions in the past 3 ckets the last 3 ye | years? ears. If none, write | "None". | Yes ON | lo | | |
|------------------------------------|------------------|---------------------------------------|---|---|-------------------------------|----------------------------------|----------------------|--------------------------------|--|
| Month/Year | Violatio | on Typ | oe of Vehicle | Location, City, State | | Penalty/Fine | Points | Points Assessed | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | ny accident in the e, non-preventa | | f \$\$ amount or fau | | |)No none, write " | None". | |
| ave you been i | | | | f \$\$ amount or fau \$\$ Amount of Damage | | | | None". Were you at Fault | |
| ave you been i st all accidents | Type of | e, non-preventa | ble, regardless of | \$\$ Amount of | It in the past | t 3 years. If r Number of | none, write " | Were you | |
| ave you been i st all accidents | Type of | e, non-preventa | ble, regardless of | \$\$ Amount of | It in the past | t 3 years. If r Number of | none, write " | Were you | |
| ave you been i st all accidents | Type of | e, non-preventa | ble, regardless of | \$\$ Amount of | It in the past | t 3 years. If r Number of | none, write " | Were you | |
| ave you been i st all accidents | Type of | e, non-preventa | ble, regardless of | \$\$ Amount of | It in the past | t 3 years. If r Number of | none, write " | Were you | |
| ave you been i st all accidents | Type of accident | Type of vehicle | Location, City/State | \$\$ Amount of | Number of Fatalities College | Number of Injuries e: | none, write " | Were you | |

| <u>lilitary Status</u> | | |
|--|---|---|
| Have you served in the United States Armed Forces? | Yes No | |
| Branch of Service: | Dates: From | To |
| Reason for Leaving: | | |
| Honorable Discharge? Yes No, Explain | | |
| Are you currently involved in the National Guard or Reserv | ves? Yes No | |
| How long are you willing to be away from home? | | |
| How much home time will you need when you return? | | |
| How many miles or hours are you expecting to work per v | week? | |
| How much do you expect to make per week, (gross)? | | |
| When are you available to start work for this Company? $\Big[$ | | |
| nearby authorize my current and previous employers, references or present information requested, including but not limited formation from any liability stemming from release of same connection with my application for employment with this formation obtained from former employers requested by understand that any false, misleading, or incomplete answermination of employment and/or authorization to drive. Sunderstand that nothing contained in this application or imployment contract between this Company and myself, for enefits. No promises regarding employment or authorization or interest in the contract between the region of th | nited to past drug and alcohol to he information. Is Company, I understand that I this Company. Hers or statements shall be consorted in the granting of an interview or either employment, authorization to drive have been made to ment relationship is established | have the right to review, correct or rebut any idered sufficient cause for denial or r a road test is intended to create an ation to drive, or for the providing of any o me, and no such promises exist unless I, I understand that, as an employee at will, I |
| Print Name | Social S | ecurity Number |

Date

Applicants Signature

Driver Application

If you are applying for a driver position with this company, you are required to provide a copy of the following:

- Motor Vehicle Report You can obtain this record from the Driver's License Division 940 S Carbon Avenue in Price.
- Copy of your Driver's License.
- Copy of your medical card. (If you are a CDL driver)
- Signed form for prospective employer to check Pre-employment Screening Program (PSP). Please see attached.

IMPORTANT NOTICE REGARDING BACKGROUND REPORTS FROM THE PSP Online Service

| In connection with your app | olication for employment with | ("Prospective Employer"), it |
|---|--|---|
| Administration (FMCSA). If you or make any other adverse of the report upon which its before taking any final adverse whole on this report. The Page 2015 | the Prospective Employer uses any informatio erse employment decision regarding you, the l s decision was based and a written summary o erse action. If any final adverse action has been rospective Employer cannot obtainbackgroun | ction history from the Federal Motor Carrier Safety on it obtains from FMCSA in a decision to not hire Prospective Employer will provide you with a copy of your rights under the Fair Credit Reporting Act in taken and that the action was based in part or in ad reports from FMCSA unless you consent in aground reports, please read the following and |
| l authorize | ("Prospective Employer") to ac | ccess the FMCSA Pre-Employment Screening |
| safety inspection history. It data from the previous five | understand that I am consenting to the release (5) years and inspection history from the prev | ing safety record and information regarding my e of safety performance information including crash ious three (3) years. I understand and acknowledge ake a determination regarding my suitability as an |
| has the capability to correct data by submitting a reques | any safety data that appears to be incorrect. st to https://dataqs.fmcsa.dot.gov. If I am chal age of correct this data. I understand my requ | Intractor supplying the crash and safety information I understand I may challenge the accuracy of the lenging crash or inspection information reported by est will be forwarded by the DataQs system to the |
| if I sign this consent form, P | rospective Employer may obtain a report of m | me by Prospective Employer and I understand that by crash and inspection history. I hereby authorize ates to obtain the information authorized above. |
| Date: | | |
| | Signature | |
| | Name (Please Print) | |

NOTICE: This form is made available to monthly account holders by NICT solely for use as an example of template content. NICT assumes no legal liability or responsibility for the accuracy, completeness or currency of the information disclose in this example. The intent of the template example is to illustrate for a monthly account holder an example of a driver consent form related to PSP, but all monthly account holders and third party information providers should consult the own legal counsel with respect to the proper format and content of this notice.